



NEWS & ANNOUNCEMENTS

COMMUNITY HOUSING DEVELOPMENT CORPORATION (CHDC) Announces New Hire to Lead and Expand Race, Equity, Diversity, and Inclusion Program. (REDI)

RICHMOND, CA., June 14th, 2021 – CHDC, a leading affordable housing non-profit organization, today announced that Nicole Ennix, MRED, JD, has joined its leadership team and will report to the Executive Director of CHDC as Director of REDI (Race, Equity, Diversity and Inclusion). Nicole will play a pivotal role helping to support and build on CHDC’s mission to create vibrant, inclusive and diverse communities throughout the Bay Area.

Nicole has extensive background in the housing industry and has had the responsibilities of overseeing and coordinating all aspects of affordable, senior housing and supportive housing developments. Throughout her previous experience Nicole has coordinated with HUD, lenders, cities, counties, states and the Federal government to collaborate on housing projects and worked with funders on strategic changes to projects to make them comply with funding requirements.

Nicole will contribute to a long history of CHDC of fostering, cultivating, and preserving a culture of equity, diversity, and inclusion, expanding on REDI efforts developed by NeighborWorks America’s a network is made up of nearly 250 nonprofit organizations across the United States, including the District of Columbia, and Puerto Rico, of which CHDC is a member of. She will build on these principles and explore, develop, and implement new strategies to increase inclusion and ensure greater access to all CHDC programs.

“At CHDC we recognize that our commitment to diversity, equity and inclusion is critically important to achieving our mission and ensuring equity within CHDC programs and policies. CHDC will now have a dedicated focus on systemic inequities and practices that impact our communities, specifically in the affordable housing industry,” said Donald Gilmore, CHDC Executive Director. “Nicole will play a pivotal role in working to improve REDI, both internally and externally. The work will include local, state and federal policy changes that address specific inequities in funding applications, requests for proposals (RFPs) request for qualifications (RFQs), and other operating systems that are inherent with systemic REDI inequities.”

Nicole Ennix received a Bachelor of Arts in Psychology from the University of Southern California (USC), Los Angeles, a Master’s of Real Estate Development from USC, Los Angeles, and a Juris Doctorate from George Washington University Law School, Washington, D.C. She now brings her passion at the intersection of affordable housing and Diversity, Equity and Inclusion to Community Housing Development Corporation, to help build and organize effort to make its programs more accessible and inclusive, and to address systemic inequities in the affordable housing industry.

To learn more about Community Housing Development Corporation, please visit <https://www.communityhdc.org>

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